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Date: July 13, 2015

Contract No: 1231

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Date: July 13, 2015

To: Ed Zuercher  
City Manager  
City of Phoenix  
200 W. Washington St., 12th Floor  
Phoenix, AZ 85003

cc: Milton Dohoney  
Assistant City Manager  
City of Phoenix  
200 W. Washington St., 12th Floor  
Phoenix, AZ 85003

Joe Yahner  
Phoenix Police Chief  
Police Department  
City of Phoenix  
620 West Washington Street  
Phoenix, Arizona 85003

Michael Kurtenbach  
Phoenix Assistant Chief  
Police Department  
City Phoenix  
620 West Washington Street  
Phoenix, Arizona 85003

From: Dr. Matthew C. Whitaker  
Principal Partner and CEO  
The Whitaker Group, L.L.C. (TWG)

RE: Termination of Consulting Agreement for City of Phoenix Police Department Consulting Services

Dear City Manager Zuercher, et. al.,

This letter is in reference to the contract, signed June 6, 2015. We wish to inform you that according to Clause 18 of the contract, we terminate the contract, as we find ourselves in a position where we find it impossible to complete the training as stated in the contract.

We will continue to support the commitment made by you, Mayor Greg Stanton, Chief Joseph Yahner, Assistant Chief Michael Kurtenbach, and City Council, to ensure that our police officers be trained to interact effectively with our diverse citizenry. Such training is crucial. We take this opportunity to thank the City of Phoenix for utilizing the services of The Whitaker Group for Cultural Competency, Procedural Justice, and Legitimacy training. Our work received excellent evaluations and was lauded by law enforcement and community alike. We trust that the good work will move forward with the same enthusiasm with which it was initiated and we will support that work in any way that we can.

Sincerely,

Matthew C. Whitaker, Ph.D.  
Principal Partner and CEO  
The Whitaker Group, L.L.C.